

LETTER OF APPOINTMENT

To,

28<sup>th</sup> August, 2020

Mr. Sanjeev Badriprasad Rajgarhia  
1502 MONT AVION, Opp State Bank of India  
Sus Pashan Road, Near Balaji Chowk Pune,  
Maharashtra- 411021

Dear Sir,

Re: Your appointment as an Additional Director

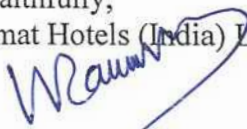
We are pleased to inform you that at the meeting of the Board of Directors of the Company held on 28<sup>th</sup> August, 2020, you are appointed as an Additional Director of the Company on the following terms and conditions:

- a) You will hold the office of Director of the Company till the date of the next Annual General Meeting of the Company and eligible for re-appointment at the said meeting.
- b) You are expected to adhere to professional conduct, help bringing in independent judgment, devote sufficient time and attention for informed decision making, scrutinize the performance of management of the Company and generally to abide with the provisions of the Companies Act, 2013 and rules made there under.
- c) Currently there is no provision for Directors and Officers insurance.
- d) You are expected to follow the general Business Ethics.
- e) The following is list of actions which you shall take in to account while functioning as a director of the company:
  - Not abuse position to the detriment of the company or its shareholders or for the purpose of gaining direct or indirect personal advantage or advantage for any associated person;
  - Not to unfairly obstruct the functioning of an otherwise proper Board or committee of the Board;
  - Not to disclose confidential information, including commercial secrets, technologies, advertising and sales promotion plans, unpublished price sensitive information, unless such disclosure is expressly approved by the Board or required by law.
- f) may receive sitting fees for attending meetings of Board or Committee thereof as per the Policy of the Company.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully,  
For Kamat Hotels (India) Limited

  
Dr. Vithal V. Kamat  
DIN 00195341  
Executive Chairman and Managing Director

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